

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

CHARITY NUMBER: 1134396

ANNUAL REPORT AND ACCOUNTS OF THE

PAROCHIAL CHURCH COUNCIL

FOR THE YEAR ENDING 31 DECEMBER 2020

Trustees' Annual report for the year ended 31 December 2020

Report of the PCC (Parochial Church Council)

Aims and Purposes

The Parochial Church Council (PCC) of All Saints Church has the responsibility of supporting the incumbent, The Rev'd Jeremy Harris, in developing the ecclesiastical parish, the mission of the Church, pastoral, evangelistic and ecumenical. The PCC is also responsible for the maintenance of the church buildings in Church Close, Boyne Hill, Maidenhead.

Objectives

The PCC is committed to enabling as many people as possible to worship at All Saints Church and to become part of our parish community at All Saints. The PCC also actively promotes mission outreach and encourages community and schools' groups to use the Church for activities and worship. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. This is encapsulated in All Saints Vision and Mission Aims Statements below.

The Vision of All Saints

The vision of All Saints is:-

TO ENCOUNTER CHRIST IN WORD AND SACRAMENT

To be drawn into the story of faith to live the story of faith.

This is the story of the early disciples seeing Christ following the crucifixion and then encountering him in the word (Bible) and the sacrament (Supper at Emmaus) or Eucharist. They realised that he was alive and that they were to return to Jerusalem to be HIS body in the world. This is partaking to become. All that we do should enable us to encounter our risen Lord and try to share HIS life with others. This will be in our Worship, our welcome, our ministry to schools and outside bodies, and in all our contacts and connections.

Within the All Saints Community this has been summarised in our Mission Aims Statement, which brings together the actions needed to achieve our Vision.

The Mission Aims of All Saints:-

The Mission Aims of All Saints are:-

TO BE A *WELCOMING* CHURCH FAMILY, ENCOURAGING AND SUPPORTING PEOPLE OF ALL AGES ON THEIR JOURNEY TO FAITH AND RELATIONSHIP WITH JESUS; THROUGH *VIBRANT EUCHARISTIC WORSHIP*, SUPPORTIVE SMALL GROUPS AND STRONG COMMUNITY AND *SCHOOLS* OUTREACH TO BUILD A JOYFUL AND *SUSTAINABLE* FUTURE, ENABLING OUR COMMUNITY TO LIVE AND SHARE IN THE LOVE OF GOD.

When planning our activities for the year, the Commission's guidance on public benefit has been considered along with the supplementary guidance on charities for the advancement of religion. All Saints tries to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Community Engagement
- Community use of the Church facilities, including the Quadrangle and Parish Centre

Maintenance of the Church Buildings of All Saints, along with the support of many volunteers, is needed to facilitate this work.

2020 Pandemic Response

The Coronavirus and Covid-19 pandemic changed life completely in 2020, although the core aims of All Saints, and the resulting public benefit, remained a bedrock in formulating our response.

The Pastoral Support team quickly implemented regular contact with otherwise lonely and potentially vulnerable members and established who was shielding and who may need assistance with food shopping. A team of volunteers arranged shopping for those in need.

This support was carried out in collaboration with the support and response provided by the Royal Borough of Windsor and Maidenhead to ensure that people in need were responded to. This was augmented by regular phone calls by members of the Pastoral Team to support people on their own.

During this time the web site was extensively used for virtual worship and communication. Fr Jeremy recorded services were posted, both on the web site and on a new You Tube channel set up for this.

The on-going consideration meant that the Church, when it reopened, could not accommodate as many people as usual; and, apart from a short period, the Parish Centre was unable to be used by the community groups.

This also had a significant impact upon Church Finances which will be covered in the Finance section of this report.

During this time, and during the time that the Church could re-open, All Saints attempted to maintain its planned activities which are noted below in the report.

Activities and Achievements

As a church family, and as individuals, the parishioners of All Saints Parish Church, Boyne Hill aim to meet the Vision and Mission Aims developed by the PCC, in consultation with the congregations and the local community. That is 'to be a welcoming church family, encouraging, and supporting people of all ages on their journey to faith and relationship through vibrant Eucharistic worship, supportive small groups and strong community and schools' outreach to build a joyful and sustainable future, enabling our community to live and share in the love of God.'

The Parish had previously undertaken a review of its Mission aims and objectives. Through encouraging the parish to listen to the word of God through reflective Bible reading and listening to each other within the congregation as well as engaging with the community, the key areas discerned for focus are:-

3.

- 1) Welcome – Being a welcoming Church in everything we try to do.
- 2) Worship – Making our worship more vibrant and engaging to all.
- 3) Schools – Developing our schools ministry, both in school and in Church

These three aims are underpinned by three key areas of Sustainability:-

- a) Financial and Stewardship – Ensuring sufficient funds to meet our Mission Aims
- b) Administrative – Ensuring good administration to deal with enquiries, make bookings, organise services and events and to ensure that statutory and legislative requirements are complied with
- c) Buildings – Maintaining the Grade 1 listed Church Buildings and the other listed buildings in the Church complex.

To help develop and improve the parish's welcome and links with the community a Branding Project was initiated with the aid of a congregational member with branding expertise. This involved identifying and interviewing congregational and community members. This gave great insight into perceptions of All Saints, the welcome experienced, expectations of the Church and ministry along with engagement. This project was put on hold after the Pandemic hit and will be incorporated into the welcome team's work planned for 2021.

Worship

The worship group moved their short term focus to meeting the needs of the community whilst the Church was initially closed, and then during its limited re-opening.

Thanks go to all of the volunteers who enabled a Covid secure (short) reopening and set up cleaning teams to maintain the Church in a usable condition. Extra costs were incurred for sanitiser, gloves and face mask provision.

Whilst closed a blend of recorded on-line services and "meetings" was established. It is likely that some of these will also continue when the Church re-opens.

A regular weekly newsletter was also set up – distributed to around 150 people – which included updates, sermons, service information, links to on-line services and links to music.

The website also hosted recorded services and information.

Schools ministry

In our three church schools and 3 other community schools we normally offer a combination of assemblies, classes in church, school services at schools and services which take place in the church.

We worked with local schools to provide recorded assemblies, Zoom and Microsoft Teams assemblies, and support where needed.

The ecumenical Open the Book team, which normally shares the Bible stories with up to 500 children each week of the academic year, moved to producing Zoom recorded versions which are supplied to the schools. The Zoom recorded Open the Book stories are now going to an extra Church of England School, Boyn Hill Infants.

The 7 members of our congregation who act as school governors continued to support the running of our schools within the community.

Welcome

The welcome group worked hard to support access during the lockdown and then to make the Church a safe and welcoming place to return to during the limited reopening. Our thanks go to the many volunteers from our congregation who assisted in enabling this reopening in such difficult circumstances.

The Church is following a course 'Everybody Welcome' by Bob Jackson. This course explores how we help people discover the church's existence. This year of the Pandemic we have grown the impact of the Web-site with access to our regular on-line services and recordings, a regular blog by the vicar, a newsletter that goes to 180 households, and an on-line coffee morning.

As part of the course we are learning about how we might offer people a good experience of the church premises. The Parish also took part in Heritage Open Days in 2020 on a Virtual Tour basis which is on our website and enables people to get a feel for the building. We have also worked hard on decorating the surrounding buildings to provide a more positive experience of a visit to All Saints. Before Lockdown we had just started experimenting with new chairs and coffee table at the back of the church to encourage people to stay following services. Following the major floor project in 2021 we hope to offer a really exceptional grade one listed building that allows people to feel comfortable within the surroundings.

The third part of the course is to offer people a good experience of the church community. We are learning through the Pandemic that this welcome can happen within the church but also on-line. We are hosting study courses for people to grow in faith and we are running an adult confirmation course by Zoom. Alongside that we run art courses and bible study courses on zoom.

Finally, the welcome course helped us to think how people move from being attendees to also being people who contribute to the community. We again witnessed evidence of this as people gave their time to assist with pastoral phone calls to people who were living alone and providing food and medical supplies when needed. Many of the people who helped were on the fringe of the church community but found they could find a way of helping. A few of these people have supported the decoration of the buildings.

Baptisms, Weddings and Funerals.

During 2020 All Saints has supported families from the church and wider community with, sadly 22 funerals, and, due to the pandemic, a reduced number of 4 baptisms and no weddings. Thanks go to our Priest, Fr Jeremy, who undertook the sad funeral support, many in the midst of the pandemic.

Despite not being able to take weddings we kept supporting the families and as a consequence we have two weddings booked for 2021 and three for 2022. A member of the Baptism team is continuing links with over 20 baptism families as we hope to re-arrange these, starting in the Autumn.

Diocesan and Deanery links

Including our Priest we have 3 members on the Deanery Synod, 2 members involved in the Deanery Standing committee and also 2 members serving on the Diocesan Synod. This gives All Saints congregation a greater awareness of the mission objectives of the wider church. One example of this

wider ministry is during the Pandemic the Diocese has been looking at 'The Value of Work' and Sustainability of the planet. Sermons and blogs are trying to reflect some of these important issues.

Parish Centre activities

Sadly our parish centre had to remain closed for most of the year. We would normally welcome the AA, the Brownies and Rainbows as well as parent and toddler groups along with the church Tiny Saints group that offers activities, healthy food and a nursery rhyme service each Friday for parents and toddlers. We maintained close contact with these community groups and there was some limited re-opening during 2020 where possible and permitted by government guidelines. One evening group was able to meet continually since August.

The hall also normally serves many community people who want to share celebratory occasions. The parish centre also acts as a Voting Station for local and national elections.

We look forward to when the Parish Centre can re-open to the local community groups; and during the church floor restoration project to provide Eucharistic worship for the community.

Sustainability

We have a good number of volunteers who are working hard in areas of finance, stewardship, administration and buildings work. Our members are guardians of a Grade 1 listed building designed by the Victorian architect George Street, who also designed the London Law courts. The community of buildings at All Saints is in the design of an Oxford college and continues to serve the Alms houses that are part of the complex. We also have experienced people who are willing give their time to ensure we comply with all regulatory requirements; this is especially helpful with respect to the matters of Health & Safety, Safeguarding and, more recently, GDPR.

With the increasing regulatory demands being placed upon the Church Office, along with health issues with volunteers, the PCC agreed to employ, and fund, the parish's first part-time paid administrator, who started work in Oct 2019. During 2020 the cost of this administrator was kindly met by a local business, with indications that this support will continue in 2021.

Buildings

The challenges of maintaining the fabric of a Grade 1 listed building and a collection of Grade 2 and 2* buildings continue. Along with regular maintenance there is a major issue with the Church floor which is increasingly suffering from loose, broken and missing tiles. Exploratory work has shown that the floor will need to be taken up and new substrate laid following digging out. Some of the tiles may be reclaimed and new ones need to be made. This restoration will incur major costs as well as disrupting the use of the Church for a significant period.

Thanks to generous donations, mainly from within the Church community, the PCC have approved progressing the restoration contract. This was after engagement with the Diocese Advisory Committee, the Victorian Society and English Heritage which led to the proposal to replace the affected section of the floor during 2021, with the faculty for the work being approved (in 2020).

The overall cost, excluding VAT, is in the order of £230,000. The PCC gave approval to proceed and work is starting in March 2021. The funds raised for the floor restoration are approximately £30,000 less than the total cost. The PCC approved that this shortfall could be met from the Church Building and Restoration fund, although fund raising continues and this shortfall is reducing.

During the floor restoration contract, and when the Church is able to reopen for services, the Parish Centre will be used for services. This will mean numbers will be limited and a mix of on-line and in-person services will be established for this period to meet the needs of the All Saints congregation.

Social Media

As commented above the Church social media presence (web-site, Facebook and twitter) was vital for communication during the pandemic and continues to help generate interest in All Saints.

Volunteers

Fr Jeremy Harris as the parish priest and the PCC of All Saints would like to express gratitude to the many volunteers that contribute to both the running and the mission at All Saints Church. The number of volunteers grew in the community through the pastoral care offered during the Pandemic.

Electoral Roll

The number on the electoral roll as at 31st December 2020 is 145. This is a reduction from the previous years' number of 149. The reduction resulted from people moving away and from natural causes arising from the elderly age profile of the congregation.

Financial Review

Total receipts received from a variety of sources in 2020 came to £226,194 with total payments during the year of £155,178. This means that receipts received were £71,016 (allowing for pence rounding) more than payments in the year. This surplus mainly arose from the restricted, and designated, funds raised and donated, of £93,442 (allowing for payments of £24,369) for the floor appeal.

Unrestricted receipts received from a variety of sources in 2020 came to £121,023 with total payments during the year of £124,700. This means that receipts received were £3,677 (allowing for pence rounding) less than payments in the year. This shows the continued need to improve income to enable costs to be covered.

Planned giving reduced by some £2,000 during the year (from £46,678 to £44,636) with a loss of 7 planned givers, from moving, or passing, away, and a gain of 1 planned giver. With the focus upon donations for the floor restoration, along with the pandemic impact upon the congregation, it was not practical to launch a promotion of planned giving exercise during 2020, This is planned to be reviewed after activities, hopefully, return to normal later in 2021.

With the impact of the pandemic, as well as the reduction in planned giving the Church saw a reduction of funds received from collections at services of £7,623 along with a reduction of £3,682 in Parish Centre lettings income. Fortunately the letting of the Parish Centre rooms along with phasing of other rental income saw an net increase of £8,327 in let property income from rents and rights of way; which approximately balanced out the reduction in collection income.

The Educational Endowment fund achieved a net gain in investments of £3,248 during 2020.

The Church operating costs remain tightly controlled and rely upon many volunteers who give their time and talents to maintain the operation of the Church and the parish remains dependant on property income to fund operating and mission costs.

Although the General Fund is currently in a healthy position further effort is required to increase voluntary income in order to sustain the operation and mission of All Saints Church for the longer term.

The key financial risks relate to the reduction in income due to the pandemic and the sustainability of property income. There needs to be an increase in planned giving for the long term sustainability of All Saints and this is planned to be addressed by the Finance and Stewardship Group.

There is a shortfall of just below £30,000 (ex VAT) in funds raised for the floor restoration project compared to the estimated cost. These funds can be covered from the Church Restoration fund, although fund raising continues and we anticipate a significant reduction in this shortfall. The main financial risk arises from any unanticipated work being required which would require further funding. There was also a risk that the VAT (Listed Places of Worship) scheme may not be renewed after its expiration in March 2021. This would have added an extra risk of approx. £40,000. The PCC approved going ahead as a benefactor had generously offered to underwrite this risk. All Saints has now been advised that the VAT refund scheme will continue for at least the duration of the project.

Reserves Policy

At the end of 2019 PCC currently held £52,481 in unrestricted funds as contingency for either unforeseen expenditure, or unforeseen reduction in unrestricted income.

This was slightly below the sum of £61,000 that would be held under the PCC Reserves Policy, which is to hold reserves of six months unrestricted operational expenditure to enable operation during an unforeseen reduction in unrestricted income or expenditure.

Although the Unrestricted Reserve was some £8,500 below policy requirements the PCC did not consider this to be a risk due to the healthy balance of £123,449 in the Unrestricted General Fund.

The PCC did however review the level of reserves against the policy during 2020 and decided to make an increase of £8,519 to bring the reserves in line with the policy.

At the end of 2020 the PCC now currently holds £61,073 in unrestricted funds as contingency for either unforeseen expenditure, or unforeseen reduction in unrestricted income.

Structure, governance and management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

PCC members are recruited in a number of ways. The clergy, LLM and churchwardens are members by the virtue of their office. Deanery Synod representatives are elected by the annual parochial church meeting (APCM) and hold office for three years. Other members of the PCC are elected for one, two or three years at the APCM.

The churchwardens are elected annually at the APCM. In 2020, due to the pandemic, the APCM was held virtually (via ZOOM) in September.

The PCC is responsible for the appointment of a Treasurer and in September 2020 the PCC appointed Rod Broad as Treasurer for a further term and Sue Stannett as Financial Administrator.

The PCC is also responsible for the appointment of a PCC secretary and appointed Mrs. Jan Moss.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. Given the wide responsibilities of the PCC a number of committees and groups operate, each dealing with a particular aspect of parish life. There are the following committees and groups;

Standing Committee – This committee consists of the Vicar, churchwardens, the treasurer, financial administrator, Stella Harding and the PCC secretary. John Bolodeoku also joined the Standing Committee after the APCM. They have the power to transact business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Worship Group – as noted above. Not all members are members of the PCC.

Buildings Group – This group, led by a churchwarden, is responsible for recommending, and enacting, maintenance on the fabric of all church buildings. Not all members are members of the PCC.

Floor Restoration Project Group – This group has been formed to assist the building group plan and manage the major floor restoration work required. Not all members are members of the PCC.

Finance and Stewardship Group – As well as reviewing the overall financial position of the Parish in order to make recommendations to the PCC on income and expenditure this group also looks at our planned giving and at ways of encouraging and increasing giving of time, talents and money to support the work of All Saints. The Parish utilises the Parish Giving Scheme, where planned giving can be made by direct debit with the scheme collecting the monies and reclaiming the Gift Aid on behalf of the Parish of All Saints, along with direct giving to the Parish. Not all members of the Finance and Stewardship Group are members of the PCC.

Pastoral Care - this group consists of Fr Jeremy Harris, Jeanette Lock, our pastoral lead, and several volunteers who may or may not be members of the PCC.

Welcome Group – this is a group formed in 2019 and is reviewing welcome in its widest sense as noted above. Not all members are members of the PCC.

Groups are also responsible for other activities including Parish Centre users and youth and family work, all of whom report to the PCC on a periodic basis.

There is a Parish Safeguarding Officer who oversees the Safeguarding Policy and its implementation. Structures and policies are also in place for the management of Health & Safety and Data Protection (GDPR), all of which is reported on at PCC meetings.

PCC Meetings

During 2019 the PCC met on nine occasions, including an extraordinary meeting, held virtually, in May 2020 to review and approve the Annual Report and Accounts.

The first PCC meeting takes place immediately after the APCM to elect key roles and the Standing Committee for the next year.

Administrative Information

All Saints Church is situated in Maidenhead and is part of the Diocese of Oxford within the Church of England. The correspondence address is All Saints Parish Office, Church Close, Maidenhead, SL6 4HE. The PCC is registered with the Charity Commission and has the number of 1134396.

The trustees, members of the PCC, at the time of this report were as follows;

Ex Officio members:

- | | |
|---------------------------|---|
| • The Rev'd Jeremy Harris | Vicar and Chair of the PCC |
| • Ken Smith | Churchwarden and Vice Chair of the PCC |
| • Ann Rawlings | Churchwarden |
| • Ursula Hutchinson | Elected Deanery Synod representative |
| • Rod Broad | Treasurer, Elected Deanery Synod representative and Elected Diocesan Synod representative |

Elected members:

- David Morgan
- John Bolodeoku
- Stella Harding
- Brian Graves
- Alison Leigh
- Jeremy Nordberg
- Dorothy Padfield
- Nick Kirk
- Dianne Farmiloe
- Hugh Boulter – Until Sept 2020
- Julia Wakeling – Until Sept 2020

Appointed PCC Secretary:-

- Jan Moss

Approved by the PCC and signed on its behalf by



Revd. Jeremy Harris
Chair of Trustees

Date: 13/04/2021.

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD**Financial Statements for the year ended 31 December 2020****Independent Examination Report on the Accounts**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: 15th April 2021

Signed: 

Richard Rhodes

Feltons
Chartered Accountants
1 The Green
Richmond
Surrey
TW9 1PL

ALL SAINTS CHURCH, BOYNE HILL, MAIDENHEAD
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Receipts and Payments Account	Note	Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
		£	£	£	£	£	£
Receipts:	1						
Voluntary Income	5a	72,333	8,136	91,561		172,030	119,778
Activities for generating funds		45	340			385	6,516
Investment Income		38	73	62	1,571	1,744	1,898
Church/Charitable Activities	5b	3,384		3,427		6,811	15,078
Other Income	5c	45,224				45,224	37,575
Total Receipts		121,023	8,549	95,050	1,571	226,194	180,847
Payments:							
Cost of generating funds		178	334			512	1,835
Church/Charitable Activities	5d	123,346		30,144		153,490	131,760
Governance Costs		1,176				1,176	2,802
Total Payments		124,700	334	30,144		155,178	136,397
Excess of Receipts over Payments		(3,677)	8,215	64,906	1,571	71,016	44,449
Gross Transfers between Funds	3	(8,519)	8,519			0	0
Gains on investment assets	4				3,248	3,248	7,675
Net Movement in Funds		(12,196)	16,734	64,906	4,819	74,264	52,125
Funds at 01 January 2020		123,449	58,409	103,794	57,298	342,951	290,825
Funds at 31 December 2020	6	111,254	75,143	168,700	62,117	417,215	342,951
Statement of Assets and Liabilities							
		Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
Cash Funds							
Current A/C		50,266	14,070	134,368		198,704	129,432
Deposit A/Cs		60,988	61,073	34,332	8,311	164,704	162,960
Totals		111,254	75,143	168,700	8,311	363,408	292,392
Investment Assets							
St Pauls Ecclesiastical Purposes of C of E		-	-	-	53,807	53,807	50,559
Assets retained for Church Use							
No 1,3 & 4 Church Close & Parish Centre	2	930,000	-	-	-	930,000	930,000
Totals		930,000	-	-	-	930,000	930,000

Revd Jeremy Harris
Chair of Trustees

Signed: -



Date: -

13/04/2021

Mr Ken Smith
Vice Chair of Trustees

Signed: -



Date: -

13/04/2021

Notes

1. The financial statements of the PCC for 2020 have been prepared in accordance with the Charities Act 2011, which allows non-company charities with an income of £250,000 or less to prepare receipts and payments accounts.
2. No's 1, 3 & 4 Church close and the Parish Centre were valued by Waterman & Co Chartered Surveyors in July 2010. This valuation was for accounting purposes only.
3. Transfer of funds to reserves as proposed by the PCC.
4. 2020 gains on the Educational Endowment fund.

5a) Voluntary Receipts	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2020 £	Total 2019 £
Planned Giving	44,536		100		44,636	46,676
Collections at Services	2,862				2,862	10,485
All other giving/voluntary receipts	13,462	8,136	87,418		109,016 ⁽ⁱ⁾	45,802
Gift Aid recovered	11,473		4,042		15,516	16,815
Totals	72,333	8,136	91,560		172,030	119,778
5b) Church Activities						
Service fees retained	1,200				1,200	3,561
Service fees collected on behalf of others			3,427		3,427	4,338
Parish Centre Lettings	2,151				2,151	5,833
Pilgrimages/Parish Holidays/Social Events					0	676
Book/CD/Diary Sales	33				33	670
Totals	3,384	0	3,427		6,811	15,078
5c) Other Income						
	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2020 £	Total 2019 £
Rents & rights of way	45,074				45,074	36,550
Church Hire Fees & Sundry	150				150	1,025
Totals	45,224				45,224	37,575

Payments	Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
5d) Church Activities	£	£	£	£	£	£
Donations to Charities	828	-	430	-	1,258	1,278
Parish Share	70,955	-	-	-	70,955	69,224
Mission Activities	736	-	-	-	736	3,109
Service Fees Forwarded to Others	800	-	4,007	-	4,807	4,104
Staff Costs incl. Honoraria	12,408	-	-	-	12,408	8,891
Clergy Expenses	1,303	-	75	-	1,378	2,286
Parish Centre Running Costs	7,278	-	-	-	7,278	7,262
Church Running Costs	21,321	-	1,596	-	22,917 ⁽ⁱⁱ⁾	25,648
Major Church Repairs	1,904	-	24,035 ⁽ⁱⁱⁱ⁾	-	25,940	3,593
Let Property Costs	5,813	-	-	-	5,813	5,616
Pilgrimages/Parish Holiday/Social Events	-	-	-	-	-	748
Totals	123,346	-	30,144	-	153,490	131,760

- (i) Includes generous giving, including reclaimed Gift Aid, for the floor restoration project, the main contract starting in 2021. Also includes generous donation to cover the cost of an office staff for administrative support.
- (ii) Includes maintenance costs for the Heating System along with roof and window repairs.
- (iii) Includes initial preparatory and investigatory work for the floor restoration project.

6.) Fund Balances – Unrestricted, Designated and Restricted

Fund	Fund Balance Brought Forward	Incoming Payments	Outgoing Payments	Transfers/ Adjustments	Investment Gains/Loss	Fund Balances Carried Forward
	£	£	£	£	£	£
General	123,449	121,024	124,700	(8,519) ^(iv)	-	111,254
Education	57,298	1,572	-	-	3,248 ^(v)	62,118
Reserves	52,481	73	-	8,519 ^(iv)	-	61,073
Church Restoration	51,887	3,562	-	-	-	55,449
Floor Restoration	45,439	93,442	24,369	-	-	114,512
Heating	5,613	122	1,596	-	-	4,139
Oak	5,287	900	-	-	-	6,188
For Others	-	3,957	3,957	-	-	0
Youth	494	270	-	-	-	764
Pastoral Care	1,000	1,272	555	-	-	1,717
Totals	342,951	226,194	155,178	0	3,248	417,215

- (iv) Transfer £8,519 to build reserves to meet the reserves policy as defined in 2019 and proposed and approved by the PCC in 2020.
- (v) 2020 Investment gain of Endowment Investment funds of £3,248