

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

CHARITY NUMBER: 1134396

ANNUAL REPORT AND ACCOUNTS OF THE
PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDING 31 DECEMBER 2018

Trustees' Annual report for the year ended 31 December 2018

Report of the PCC (Parochial Church Council)

Aims and Purposes

The Parochial Church Council (PCC) of All Saints Church has the responsibility of supporting the incumbent, The Rev'd Jeremy Harris, in developing the ecclesiastical parish, the mission of the Church, pastoral, evangelistic and ecumenical. The PCC is also responsible for the maintenance of the church buildings at Church Close, Boyne Hill, Maidenhead.

Objectives

The PCC is committed to enabling as many people as possible to worship at All Saints Church and to become part of our parish community at All Saints. The PCC also actively promotes mission outreach and encourages community and schools groups to use the Church for activities and worship. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve as many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. This is encapsulated in All Saints Vision and Mission Aims Statements which are:-

The Vision of All Saints

The vision value of All Saints is:-

TO ENCOUNTER CHRIST IN WORD AND SACRAMENT

To be drawn into the story of faith to live the story of faith.

This is the story of the early disciples seeing Christ following the crucifixion and then encountering him in the word (Bible) and the sacrament (Supper at Emmaus) or Eucharist. They realised that he was alive and that they were to return to Jerusalem to be HIS body in the world. This is partaking to become. All that we do should enable us to encounter our risen lord and try to share HIS life with others. This will be in our Worship, our welcome, our ministry to schools and outside bodies and in all our contacts and connections.

Within the All Saints Community this has been summarised in our Mission Aims Statement, which brings together the actions needed to achieve our Vision.

The Mission Aims of All Saints:-

The Mission Aims of All Saints are:-

TO BE A *WELCOMING* CHURCH FAMILY, ENCOURAGING AND SUPPORTING PEOPLE OF ALL AGES ON THEIR JOURNEY TO FAITH AND RELATIONSHIP WITH JESUS; THROUGH *VIBRANT EUCHARISTIC WORSHIP*, SUPPORTIVE SMALL GROUPS AND STRONG COMMUNITY AND *SCHOOLS* OUTREACH TO BUILD A JOYFUL AND *SUSTAINABLE* FUTURE, ENABLING OUR COMMUNITY TO LIVE AND SHARE IN THE LOVE OF GOD.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and the supplementary guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish
- Missionary and outreach work

Maintenance of the Church Buildings of All Saints, along with the support of many volunteers, is needed to facilitate this work.

Activities and Achievements

As a church family, and as individuals, the parishioners of All Saints Parish Church, Boyne Hill aim to meet the Vision and Mission Aims developed by the PCC, in consultation with the congregations and the local community. That is 'to be a welcoming church family, encouraging, and supporting people of all ages on their journey to faith and relationship through vibrant Eucharistic worship, supportive small groups and strong community and school's outreach to build a joyful and sustainable future, enabling our community to live and share in the love of God.'

Alongside this vision, we have completed a pilot scheme for the Oxford Diocese to share with other parishes the Partnership in Missional Church (PMC) which is encouraging the parish to listen to the word of God through reflective Bible reading and listening to each other within the congregation as well as finding partners within the community to work alongside. Some of the key areas are:-

1. Dwelling in the word as we try to discern God's will for the parish
2. Dwelling in the World as we attempt to meet the needs of people within the parish and
3. Offer hospitality on a more regular basis.

During 2018, in addition to scheduled PCC meetings, two important meetings took place. The first one, in January 2018, met at our local church school of All Saints to discuss the issues that had arisen from the 3 years of Partnership in Missional Church. Present at the meeting were members of All Saints Church and three headteachers of our local Church of England schools. This meeting identified three areas that were thought to be crucial to our parish, namely Worship, Schools Ministry and Welcome.

In September of 2018 the church community gathered to formulate plans to meet the mission action plan. This included plans not just for the mission but also for the areas of sustainability which underpins our mission. This included work on finance, administration and buildings as well as early conversations around the 'branding' of the church.

Worship

The worship group met regularly to update our eucharistic liturgy and service booklets. At the heart of this was to offer a more welcoming and accessible service with a commentary running through the booklet to explain the service to newcomers. Several booklets had been successfully introduced and, with feedback, we are planning to update all of our service booklets over the coming year, along with looking at our styles of music, preaching for a variety of age groups.

Schools ministry

In our three church schools and 3 other community schools we offer a combination of assemblies, classes in church, school services at schools and services which take place in the church. These have taken the form of memorial services for the 1st WW, Easter and Christmas services, community services, and leavers services to name but a few.

At the Christmas services this year we had 12 congregational members welcome school children, staff and parents to the church to offer hospitality and support so that everyone could enjoy their nativity services.

We also have 12 people working ecumenically in our Schools providing Open the Book which shares the bible stories with up to 500 children each week of the academic year. We have 7 members of our congregation acting as school governors supporting the running of our schools within the community.

Welcome

Having identified the way that we can welcome people to the church as a key area we have established a Welcome Group to review and propose how this may be improved. This group is working with our team of twenty plus sides persons who provide welcome and support at our regular services. The additional welcome provided above for Schools Services has shown how we might work more closely with our schools, and the positive impact this has.

We also plan over the next year review we 'brand' our church to encourage more people to share the community life with us.

Year of Mission

During 2018 we worked in partnership with our neighbours at the Church of the Good Shepherd and at St Luke's to deliver a shared Mission Year.

This included welcoming Rough Shod Riding Lights, a group of young actors that shared contemporary biblical stories in our schools and in the wider communities.

This was followed by the London Institute of Christianity workshop which helped people think about how Christian living impacts upon our daily living.

In December 2018 we hosted John Bell from the Iona Community who reflected on the Psalms in preparation for Advent. This well attended event looked at the meaning of the Psalms along with their musical context.

Pastoral Care

All Saints has an appointed person alongside the priest that is responsible for offering pastoral care within the church community and the wider community. The priest, appointed pastoral care assistant and the pastoral care team of 5 members visit people at home with communion, visit nursing and care homes with monthly services and visit people at hospitals. This is a growing ministry and nursing homes are grateful for the growing partnerships that are taking place to care for the elderly. 250 pastoral care visits took place at home, 24 Nursing Home visits offering communion to 250 residents and 40 nursing home services with 800 residents present took place during 2018.

Mission and evangelism

We support as a congregation the training of clergy in the Diocese of Taita Taveta in Kenya. This partnership has flourished over the years as clergy have been trained and set up new parishes in Kenya.

We support other charities including The Children's Society, Christian Aid and the Food Bank. We have five members who are active in Street Angels, a group that tries to engage with young people out at night on the streets of Maidenhead trying to make sure that they are kept safe. This work also involves us working with the homeless.

Other members of our church community work on Maidenhead Care supporting vulnerable people at home and making sure that they can make hospital and doctor's appointments.

We have a wonderful relationship with the Royal British Legion and have during the 2014-18 periods supported them in sharing services to commemorate the lives of the people who gave their lives for this country.

Five members work closely with other churches in providing a once a monthly meal, service and community activities on a local housing estate. This is greatly appreciated. 400 meals are served annually at these sessions. Other members support another ecumenical project serving meals at Cox Green Luncheon Club. 3000 meals are served at this group per year.

All Saints Church Community

During 2018 All Saints has supported families from the church and wider community with 24 funerals, 22 baptisms and 8 weddings.

In addition to special World War 1 commemoration services All Saints also received 1895 people for civic and school organisations during Advent 2018.

During the year All Saints continued our support to one member of the congregation in a gap year before university. That person gained experience in a variety of mission activities as well as completing year one of a course in Youth Ministry with the Church Missionary Society at Oxford.

Regular courses have also been run throughout the year to encourage people to learn through Bible studies, Pilgrim courses and London Institute of Christianity courses.

Diocesan and Deanery links

We have 3 members involved in the Deanery Standing committee and 2 members serving on the Diocesan Synod. This gives All Saints congregation a greater awareness of the mission objectives of the wider church.

Other Faiths

We are a Presence and Engagement parish which means that we have over 10% of people from other faiths within the community. We have good links with our local Sikh community, share multifaith assemblies, share multifaith discussion groups and other community activities.

Parish Centre activities

At our parish centre we welcome the AA, the Brownies and Rainbows as well as parent and toddler groups. The church runs a parent and toddler group that offers activities, healthy food and a nursery rhyme service each Friday. The hall also serves many community people who want to share celebration occasions.

Sustainability

We have a good number of volunteers who are working hard in areas of finance, administration and buildings work. Our members are guardians of a grade one listed building designed by the Victorian architect George Street who also designed the London Law courts. This community of buildings at All Saints is in the design of an Oxford college and continues to serve the Alms houses that are part of the complex. We also have experienced people who willingly give their time to ensure we comply with all regulatory requirements; this is especially helpful in for the needs of Health & Safety, Safeguarding and, more recently, GDPR.

Buildings

The challenges of maintaining the fabric of a Grade 1 listed building and a collection of grade 2 and 2* buildings continue. Along with regular maintenance of note during the year were cracks in the internal walls having been repaired and re-painted, significant work undertaken to keep the bells ringing and work to repair and maintain the heating system. The updated and renewed War memorials were re-dedicated at a special service in conjunction with the Royal British Legion.

There is a major issue with the floor which is developing several loose tiles. Exploratory work has shown that the floor (initially a section) will need to be taken up and new sub-strate laid following digging out. Some of the tiles may be reclaimed and new ones need to be made. This will incur major costs and disruption in use of the Church for a significant period. The PCC have approved continuing with the investigation work with a view to proceeding, subject to cost analysis and fund raising being successful.

Social Media

Our social media presence (web-site, facebook and twitter) continues to help generate interest in All Saints and attendance at events.

Volunteers

Fr Jeremy Harris as the parish priest and the PCC of All Saints would like to express gratitude to the nearly 100 volunteers that contribute to both the running and to the mission at All Saints Church.

Electoral Roll

The number on the electoral roll as at 31st December 2018 is 163

Financial Review

Income received from a variety of sources in 2018 totalled £159,692 and total expenditure during the year was £151,028. This means that income received was £8,663 more than expenditure in the year.

During the year fund raising was undertaken for repair of the bells and the funds raised from the fete were designated to investigations for the floor, which is in need of major repair and refurbishment. Repairs to approximately one third of the floor are likely to cost around £150,000. The PCC have authorised investigations, specifications and costing work to continue with a view to undertaking this work, if feasible, in 2020; this will be dependent upon successful fund raising taking place.

Donations for OAK means that the fund supporting this worthy cause has slightly increased during the year. The Educational support for the Youth worker concluded during the year, and a transfer between funds took place to balance educational costs paid for from the general fund. The Educational Endowment fund also achieved a nett gain in investments of £5,961 over 2017 and 2018.

Voluntary income from planned giving and service collections remained flat, with increases in individual giving being offset by a reduction in givers who had either moved away or had sadly deceased. Income from legacies saw a fall to £2,000 in 2018 from £11,000 in 2017.

The Church operating costs remain tightly controlled and rely upon many volunteers who give their time and talents to maintain the operation of the Church and the parish remains dependant on property income to fund operating and mission costs.

Although the General Fund is currently in a healthy position further effort is required to increase voluntary income in order to sustain the operation and mission of All Saints Church for the longer term.

Reserves Policy

The PCC currently holds £52,325 in unrestricted funds as contingency for unforeseen expenditure.

Structure, governance and management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

PCC members are recruited in a number of ways. The clergy, LLM and churchwardens are members by the virtue of their office. Deanery Synod representatives are elected by the annual parochial church meeting (APCM) and hold office for three years. Other members of the PCC are elected for one, two or three years at the APCM.

The churchwardens are elected annually at the APCM.

The PCC is responsible for the appointment of a treasurer and in April 2018 the PCC appointed Rod Broad as Treasurer and Sue Stannett as Financial Administrator.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. Given the wide responsibilities of the PCC a number of committees and groups operate, each dealing with a particular aspect of parish life. There are the following committees and groups;

Standing Committee – This committee consists of the Vicar, churchwardens, the treasurer, financial administrator, Stella Harding and the PCC secretary. They have the power to transact business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Worship Group – as noted above. Not all members are members of the PCC.

Buildings Group – This group, led by a churchwarden, is responsible for recommending, and enacting, maintenance on the fabric of all church buildings.

Stewardship Group – This group looks at our planned giving and also at ways of encouraging and increasing giving of time, talents and money to support the work of All Saints. During the year this group planned and steered the introduction of the Parish Giving Scheme to All Saints where planned giving can be made by direct debit with the scheme collecting the monies and reclaiming the Gift Aid on behalf of the Parish of All Saints. For those enrolled as well as the giving being collected (normally monthly) the gift aid is also recovered and passed to the Parish on a monthly basis. Not all members are members of the PCC.

Pastoral Care - this group consists of Fr Jeremy Harris, Jeanette Lock, our pastoral lead, and several volunteers who may or may not be members of the PCC.

Groups are also responsible for activities including Parish Centre users, Partnership in Missional Church (PMC), youth and family work, all of whom report to the PCC on a periodic basis.

PCC Meetings

During 2018 the PCC met on nine occasions.

The first PCC meeting takes place following on after the APCM to elect key roles and the Standing Committee for the next year.

One of the nine meetings was an extended PCC (including congregational member, some of whom undertake key roles in Church life) to shape our latest Mission Action Plan, thus encouraging participation and engagement of non-PCC members.

Administrative Information

All Saints Church is situated in Maidenhead and is part of the Diocese of Oxford within the Church of England. The correspondence address is All Saints Parish Office, Church Close, Maidenhead, SL6 4HE. The PCC is registered with the Charity Commission and has the number of 1134396.

The trustees, members of the PCC, at the time of this report were as follows;

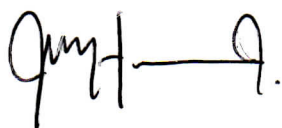
Ex Officio members:

- | | |
|---------------------------|--|
| • The Rev'd Jeremy Harris | Vicar and Chair of the PCC |
| • Derek Smith | Churchwarden and Vice Chair of the PCC |
| • Ann Rawlings | Churchwarden |
| • David Morgan | Elected Deanery Synod representative |
| • Rod Broad | Treasurer, Elected Deanery Synod representative and
Elected Diocesan Synod representative |

Elected members:

- Hugh Boulter
- John Bolodeoku
- Rachel Juden - (Resigned Sept. 2018)
- Jan Moss - Secretary
- Julia Wakeling
- Alison Leigh
- John Harrison
- Jeremy Nordberg
- Dorothy Padfield
- Stella Harding
- Nick Kirk
- Joanne Hawkes
- Ken Smith

Approved by the PCC and signed on its behalf by



Revd. Jeremy Harris
Chair of Trustees

Date:

20 | 3 | 2019

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

Financial Statements for the year ended 31 December 2018

Independent Examination Report on the Accounts

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2018.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

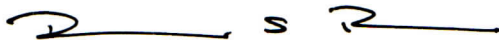
I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: 25/03/2019

Signed:



Richard Rhodes

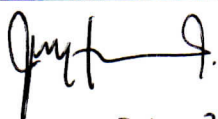
Feltons
Chartered Accountants
1 The Green
Richmond
Surrey
TW9 1PL

ALL SAINTS CHURCH, BOYNE HILL, MAIDENHEAD
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2018

Receipts and Payments Account	Note	Unrestricted	Designated	Restricted	Endowment	Total 2018	Total 2017
		£	£	£	£	£	£
Receipts:	1						
Voluntary Income	5a	84,830		9,538		94,369	92,343
Activities for generating funds		466	4,293			4,759	4,528
Investment Income		58	124	105	1,507	1,795	1,653
Church Activities	5b	19,757				19,757	23,335
Other Income	5c	39,010				39,010	34,931
Total Receipts		144,123	4,417	9,644	1,507	159,692	156,792
Payments:							
Cost of generating funds		1,642				1,642	1,708
Church Activities	5d	137,642	3,455	8,288		149,386	128,364
Governance Costs							1,158
Total Payments		139,285	3,455	8,288		151,028	130,601
Excess of Receipts over Payments		4,838	962	1,356	1,507	8,663	26,191
Gross Transfers between Funds	3	4,000			(4,000)	0	
Gains on investment assets	4				5,961	5,961	
Net Movement in Funds		8,838	962	1,356	3,468	14,625	26,191
Funds at 01 January 2018		118,494	52,200	60,486	45,017	276,199	250,007
Funds at 31 December 2018	6	127,333	53,162	61,843	48,485	290,825	276,199
Statement of Assets and Liabilities							
		Unrestricted	Designated	Restricted	Endowment	Total 2018	Total 2017
Cash Funds							
Current A/C		58,336	838	27,706		86,880	80,013
Deposit A/Cs		68,997	52,325	34,136	5,603	161,061	159,265
Totals		127,333	53,163	61,843	5,603	247,942	239,278
Investment Assets							
St Pauls Ecclesiastical Purposes of C of E		-	-	-	42,883	42,883	36,921
Assets retained for Church Use							
No 1,3 & 4 Church Close & Parish Centre	2	930,000	-	-	-	930,000	930,000
Totals		930,000	-	-	-	930,000	930,000

Revd Jeremy Harris
Chair of Trustees

Signed: -



Date: - 28/3/2019

Mr Derek Smith
Vice Chair of Trustees

Signed: 

Date: - 20th MARCH 2019

Notes

1. The financial statements of the PCC for 2018 have been prepared in accordance with the Charities Act 2011, which allows non-company charities with an income of £250,000 or less to prepare receipts and payments accounts.
2. No's 1, 3 & 4 Church close and the Parish Centre were valued by Waterman & Co Chartered Surveyors in July 2010. This valuation was for accounting purposes only.
3. Transfer of funds to fund (gap year) training for a congregational member.
4. Nett 2017 and 2018 gains on the Educational Endowment fund.

5a) Voluntary Receipts	Unrestricted	Designated	Restricted	Endowment	Total 2018	Total 2017
	£	£	£	£	£	£
Planned Giving	45,162		1,343		46,505	44,324
Collections at Services	14,078				14,078	14,084
All other giving/voluntary receipts	9,652		7,660		17,312	20,807
Gift Aid recovered	15,938		535		16,473	13,128
Totals	84,830		9,538		94,369	92,343
5b) Church Activities						
Service fees retained	3,913				3,913	4,204
Service fees collected on behalf of others	7,629				7,629	8,470
Parish Centre Lettings	4,176				4,176	6,683
Pilgrimages/Parish Holidays/Social Events	4,026				4,026	3,895
Book/CD/Diary Sales	13				13	83
Totals	19,757				19,757	23,335
5c) Other Income	Unrestricted	Designated	Restricted	Endowment	Total 2018	Total 2017
	£	£	£	£	£	£
Rents & rights of way	39,010				39,010	34,931
Refunds						
Insurance Claim						
Grants Received						
Totals	39,010				39,010	34,931

Payments	Unrestricted	Designated	Restricted	Endowment	Total 2018	Total 2017
5d) Church Activities	£	£	£	£	£	£
Donations to Charities	2,302	-	-	-	2,302	503
Parish Share	67,759	-	-	-	67,759	66,106
Mission Activities	944	-	2,006 ⁽ⁱⁱⁱ⁾	-	2,950	2,490
Service Fees Forward to Others	8,026	-	-	-	8,026	8,213
Staff Honoraria	5,377	-	-	-	5,377	5,352
Clergy Expenses	2,642	-	-	-	2,642	1,337
Parish Centre Running Costs	5,849	-	-	-	5,849	1,316
Church Running Costs	28,923	-	6,282 ⁽ⁱⁱⁱ⁾	-	35,206	33,965
Major Church Repairs	5,946	3,455 ⁽ⁱ⁾	-	-	9,401	1,978
Let Property Costs	5,771	-	-	-	5,771	2,645
Pilgrimages/Parish Holiday/Social Events	4,103	-	-	-	4,103	4,450
Totals	137,642	3,455	8,288	-	149,386	128,364

- (i) Investigation work for the Floor that will need major repairs – funded from the proceeds of the Church Fete which the PCC elected to designate for work connected with the floor.
- (ii) Ongoing support of the OAK project (Ordinands Appeal in Kenya)
- (iii) Includes repairs to the Bells and Heating System from fund-raising appeals

6.) Fund Balances – Unrestricted, Designated and Restricted

Fund	Fund Balance Brought Forward	Incoming Payments	Outgoing Payments	Transfers/ Adjustments	Investment Gains/Loss	Fund Balances Carried Forward
	£	£	£	£	£	£
General	118,496	144,123	139,285	4,000 ^(iv)	-	127,333
Education	45,017	1,507	-	(4,000)	5,961 ^(v)	48,485
Reserves	52,200	124	-	-	-	52,325
Church Restoration	50,172	9,363	7,295	-	-	52,241
Heating	4,321	1,683	427	-	-	5,577
Oak	3,243	2,539	2,015	-	-	3,767
Open the Book	6	-	6	-	-	0
Youth	2,044	200	2,000	-	-	244
Pastoral Care	700	150	-	-	-	850
Totals	276,199	159,692	151,028	0	5,961	290,825

- (iv) Transfer of £4,000 from Education Fund to General Fund to fund training costs of a Gap Year sponsored Student (Congregational Member) undertaking a one-year Course at the Church Mission Society.
- (v) Nett 2017 & 2018 gains of Endowment Investment funds of £5,961.

